

SUMMERWORKS

PORTLAND + MULTNOMAH + WASHINGTON COUNTIES

The goal of SummerWorks is to enhance self reliance and employability of youth, by assisting them in the development of work and life skills.

OVERVIEW

SummerWorks is a public/private partnership that provides youth an opportunity to get their first work experience through a paid summer internship.

Leave the details to us. Worksystems provides...

- ⇒ **Recruitment & Selection:** Youth apply through an online application. Job coaches screen the youth and match their interests and skills to open positions.
- ⇒ **Employer of Record Services:** We take care of payroll, taxes, and insurance.
- ⇒ **Ongoing Job Coaching:** Youth complete work-readiness training prior to placement. Job coaches support youth throughout the experience.
- ⇒ **Job Club:** Opportunity for youth to discuss their experience with staff and peers as well as integrate the experience into their education and career goals.



SPONSORSHIP

- ⇒ **Cost** = \$2,000 per internship
- ⇒ **Staffing:** Identify an intern supervisor and develop a work plan
- ⇒ **Timing:** Internships typically last 6-9 weeks during the summer (180 hours total)
- ⇒ **Public-Sector Sponsors:** City of Portland (100 internships) * HomeForward (25 internships) * Multnomah County (25 internships)
- ⇒ **Private-Sector Sponsors:** AC Portland * Boeing * Brooks Staffing * Howard S Wright * New Seasons Market * Pacific Corp * PCC Structural * Portland Business Alliance * Port of Portland * Providence Health Services * Travel Portland * Wells Fargo

...working at the City Auditors office this year opened a whole new world of career possibilities for me.
Lawashia 2011

... it is so great that SummerWorks gives local youth an opportunity to learn and contribute to their community.
Miguel 2011

...very positive experience, the youth have been prepared to work, cooperative and added value to every project.
Brett, Supervisor 2011

work.
s y s t e m s



WHO DO WE SERVE?

- ◆ 107 Female
- ◆ 98 Male
- ◆ 47% African American/Black
- ◆ 27% White
- ◆ 22% Hispanic/Latino
- ◆ 14% Asian
- ◆ 6% Am Indian/Alaska Native
- ◆ 2% Native Hawaiian/Pacific Is

- ◆ 96% Low Income
- ◆ 80% Public Assist/Food Stamp Recipient
- ◆ 31% Gang/Juv Justice Involved
- ◆ 21% Limited English
- ◆ 44% Dropped Out/At Risk
- ◆ 14% Homeless
- ◆ 5% Pregnant/Parenting
- ◆ 5% Disabled

RESULTS—SUMMER 2011

- ⇒ 205 youth served
- ⇒ Youth worked over 30,000 hours, earning more than \$250,000 in wages
- ⇒ 81% were assessed as work ready by their supervisor
- ⇒ 90% successfully completed work experience (defined as completing 80% hours and supervisor was satisfied)
- ⇒ 90% returned to high school, a post-secondary institution, became employed or joined the military
- ⇒ 17 youth were hired by their worksite



SummerWorks is a part of the Summer Youth Connect continuum—a partnership of All Hands Raised, the City of Portland, Multnomah County, and Worksystems, Inc.