

BIZCONNECT

Area Businesses



Need:

Access to a diverse pipeline of qualified people to work in replacement and new jobs.

Provide: Career exposure opportunities to the emerging workforce:

- ◆ Job Shadows
- ◆ Mock Interviews
- ◆ Guest Speakers
- ◆ Informational Interviews
- ◆ Company Tours
- ◆ Internships

Results:

- ◆ Opportunity to market careers at your business to young people as they prepare for their future
- ◆ Access to more job candidates
- ◆ Opportunity to make an investment in the community

BizConnect Coordination

- ◆ Marketing & Recruitment of Business Partners
- ◆ Business Training & Support
- ◆ Liaison to High School Partners
- ◆ Manage Database of Career Exposure Opportunities

Local High Schools



Need:

- ◆ Access to career exposure opportunities to make classroom learning relevant
- ◆ Experiences that inspire students to complete high school and pursue necessary postsecondary education to compete for jobs
- ◆ Options for meeting Oregon graduation requirements

Provide: Motivated students who have researched your industry and are interested in learning more through career exposure opportunities.

Results:

- ◆ Student exposure to career options, business culture, employer expectations
- ◆ Completion of CRLE requirements
- ◆ Increased motivation to complete high school and pursue postsecondary training

BizConnect Career Exposure Activities

Job Shadows

Businesses host students who spend time, one-on-one, with employees doing their job. A student observes the daily routines and then “interviews” the employee about their work and education, asking questions and recording responses

Mock Interviews

Industry professionals help trainees practice their interviewing skills

Guest Speakers

Students learn about specific careers through the visitations of volunteer employees. The visitors discuss their job, their company and education and training requirements to work in their industry

Company Tours

Similar to a field trip, site visits provide a tour of a work-site to a class of students with a focus on providing an overview of a particular career path of an industry

Informational Interviews

Provide students an opportunity to explore a particular occupation and gather information about the necessary preparation, required knowledge, and other interesting facts

Internships

A planned, structured, learning experience that takes place in a business and involves work that is defined by a written training agreement that specifies learning objectives and criteria for demonstrating learning and skills gained