

Metals Manufacturing Skill Panel

Meeting Minutes

January 6, 2010

Next Skill Panel Meeting: February 3rd, 8:00-9:30 at Worksystems

Attendees: Jesse Aronson, WSI; Juli Potts, Leatherman; Carol Chislett, Vigor Industrial; Jeannie Brault, Schnitzer Steel; Aaron Sorenson, WorkSource East; Paul Wild, PCC; Linell Wortman, Imperial Mfg; Brenda Brown, Leupold and Stevens; Deb Tappendorf, Columbia Industries; Dennis Boyd, HVAC and Metals Institute; Robert Weinman and Kim Freeman, MHCC.

Minutes:

I. Announcements

- The group welcomed Robert Weinman from MHCC. He has taken over Marc Goldberg's position as Business & Industry Training Coordinator

II. Achieve Global Supervisory/Leadership Course Feedback

- Only a few of the companies were able to try out the course.
- All of the companies that used the trial felt the course contained quality information that their companies could use. Some companies felt it was difficult to navigate the software and thought this may cause problems for workers that do not have strong computer skills.
- PCC/MHCC could arrange it so there is an introductory, in-person class before workers start the modules and then a follow up class when the modules are completed.
- Modules can be tailored to each individual employee's needs.

Action Item: Paul Wild will get access to trial version for companies that did not get a chance try out the sample course.

Action Item: Companies will try out sample course to see if they would like to offer this training to workers. **If companies are interested they will send the number of workers they would like to purchase slots for to Jesse at WSI by 1/22/2010.**

III. Project Management Training

- PCC/MHCC can offer 2 types of Project Management Training. One for high level project management and another for lower level.
- Vigor and Leupold and Stevens do not need this type of training. Leatherman and Schnitzer were interested in project management. Other companies were not sure.
- Leupold and Stevens is currently exploring training for Peer Mentoring and Precision Questioning through another training provider. There was some interest expressed in finding out more information about these trainings.

Action Item: Companies interested in Project Management training will tell Jesse at WSI how many employees they can commit to send. Skill panel representatives that are unsure if their company can use this will check and let WSI know.

Action Item: Brenda Brown of Leupold and Stevens will send info on Peer Mentoring and Precision Questioning to Jesse to distribute to the group.

IV. Next Round of Funding Update

- In the latest round of funding the region only received \$200,000 for employed worker training. The funding will be split between the Bioscience, Green Building, and Renewable Energy industries. The Metals industry will not be eligible for more funding until July/August.
- Funding was reduced this time as the Governor's office set aside money that normally goes to employed worker training to fund the Career Readiness Certificate program.
- The group discussed ideas for when our current funding runs out. Ideas included succession planning and identifying trainings that allow the industry's lower level workers to transition into higher skilled positions.
- The group expressed interest in following the Boeing Model to increase the skills of lower level workers.
- At the next meeting the Regional Metals Industry team will be giving a presentation on what they are doing to fill the pipeline with new workers for manufacturing. The group is made up of WorkSource, Community Colleges, Metals industry companies and Oregon Employment Dept.

V. Other Business

- Leupold and Stevens asked if there was funding for worker skill assessments. Kim Freeman from MHCC said there may be more funding from the WIRED grant to do more work keys profiles.
- Companies want to know the schedule for upcoming WIRED trainings.

Action Item: Kim will check to see if WIRED has more funding for assessment. Jesse will check to see if there is employed worker training funding for assessment.

Action Item: Jesse will send schedule for upcoming WIRED trainings to the group.

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