

Metals Skill Panel
Meeting Minutes
Friday January 30, 2009
2:30-4pm

Attendees: Jon Ostling, Schnitzer; David Marks, Marks Metals/Mnfg 21; Dennis Boyd, HVAC & Metals Institute; Jerry Petrick, SWWA; Carol Chislett, Vigor Industrial; Paul Wild, PC; Kim Freeman, MHCC; Pamela Murray, PCC; Juli Potts, Leatherman; Wendy Normand, Leatherman; Ray Hoyt, CCC; Heather Ficht, WSI

Minutes:

- Introductions:
 - David Marks reminded the group of the advocacy work that Manufacturing 21 does on behalf of the metals industry and encouraged those who were not members to consider joining
 - Heather Ficht has replaced Clay Fife as the WSI staff to the Metals Skill Panel as Clay moved to Seattle.
- Training Summary:
 - A training summary report was handed out and all were encouraged to call or email Heather with questions or clarifications
- EWTF Training Funds:
 - Reminder that these funds have timelines for expenditure and if they are not spent out they will be returned to the state and additional funds will not be made available to the metals industry as a need for funding would not have been demonstrated
- Training Fund Spend-out Report:
 - Special thanks to Schnitzer, Leatherman, and HVAC & Metals Institute for managing the training funds on behalf of the metals companies in the consortia
 - PY07 Funds expire on June 30, 2009
 - Metals Institute: will spend out the welder certification and re-certification grant funds
 - Schnitzer: will spend about \$25k of the remaining \$51k on AWS welder inspector training - more details about this training will be forthcoming; 12-25 trainees can attend - about \$25k remains
 - Leatherman: has \$86k remaining to fund VESL and Vocational Math classes; VESL costs about \$3800/training and Math is about \$3670/training; between \$29k-78k remains (Heather is working with Leatherman to get clarity on the total)

- Summary:
 - **Between \$50-100k remains that needs to be spent by June 30, 2009 on training;** the group brainstormed the following ideas:
 - Increase frequency and location of Vocational Math and VESL classes being offered
 - MSSC - computer based testing of manufacturing skills - includes assessment and training
 - Computer skills - both common software applications and navigating online/internet
 - Knowledge Transfer/Succession Planning - could include train the trainer, multigenerational differences, cultural competency and leadership
 - Suggested we review topics initially brainstormed by larger group (see attached)
 - Heather will distribute an online survey to get feedback from the larger group on training topics and also estimated number of trainees they would send
- PY08 Funds expire December 31, 2009
 - There is \$75k on the table to allocate and spend before December of 2009 - Heather will distribute a separate online survey to get consortia member's interests
 - Brief discussion of how to incorporate green/sustainable concepts into the training