



GOALS

To respond to challenges and opportunities and enhance the development of the regional workforce systems, our funding opportunities are intended to achieve the following broad strategies:

- Increase focus on skill development and postsecondary training
- Increase wages and advancement for all
- Increase quality and quantity of services
- Target solutions to meet regional industry needs

GUIDING PRINCIPLES

Organizations selected to provide services must commit to working with other partners to help build and sustain a regional workforce development system that fulfills the following principles:

- The workforce development system focuses on the needs of employers, individual students, workers, and job seekers. The needs of our customers are always more important than the needs of the system or any individual partner agency or program.
- It is only by meeting the needs of employers that the workforce development system can accomplish its goals for individuals, increasing employment opportunities for those who have been previously left behind and raising the overall standard of living for regional residents.
- The workforce development system strives to meet the employment and training needs of all residents by providing universal and lifelong access to workforce services.
- Through collaboration, each partner will be better able to fulfill its own mission to serve the customers.
- The workforce development system provides coordinated customer services even when the services are funded through and provided by different programs.
- The workforce development system takes advantage of the services of other programs and avoids wasteful duplication of services.
- The workforce development system is accountable for results.
- The workforce development system's decision-making is evidence-based.